

**SALARY TABLE 2019-DEN (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.30%**  
**FOR THE LOCALITY PAY AREA OF DENVER-AURORA, CO**  
**TOTAL INCREASE: 2.07%**  
**EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,058	\$ 24,863	\$ 25,664	\$ 26,459	\$ 27,259	\$ 27,727	\$ 28,517	\$ 29,315	\$ 29,347	\$ 30,094
2	27,050	27,694	28,589	29,347	29,677	30,549	31,422	32,295	33,168	34,040
3	35,417	36,401	37,385	38,369	39,353	40,336	41,320	42,304	43,288	44,272
4	39,755	40,859	41,963	43,067	44,171	45,275	46,379	47,482	48,586	49,690
5	45,716	46,951	48,186	49,421	50,656	51,892	53,127	54,362	55,597	56,832
6	48,210	49,588	50,966	52,344	53,722	55,100	56,478	57,856	59,233	60,611
7	52,041	53,571	55,102	56,633	58,164	59,694	61,225	62,756	64,287	65,817
8	54,242	55,937	57,632	59,327	61,022	62,717	64,412	66,107	67,802	69,497
9	58,039	59,910	61,782	63,654	65,526	67,397	69,269	71,141	73,013	74,885
10	63,914	65,975	68,037	70,098	72,159	74,220	76,281	78,343	80,404	82,465
11	67,956	70,222	72,487	74,753	77,019	79,285	81,551	83,816	86,082	88,348
12	81,451	84,166	86,882	89,597	92,313	95,028	97,744	100,459	103,174	105,890
13	96,856	100,084	103,312	106,540	109,769	112,997	116,225	119,453	122,682	125,910
14	114,454	118,270	122,085	125,901	129,716	133,532	137,347	141,163	144,979	148,794
15	134,629	139,117	143,604	148,092	152,579	157,067	161,554	166,042	166,500 *	166,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>